



HEALTH, SAFETY & ENVIRONMENTAL (HSE) POLICY

At Authentic Group of Companies, a commitment to health, safety and the environment (HSE) is part of our approach to doing business. Safety is a core value and a major priority. The health, safety and environmental of everyone who works for our company is of paramount importance and strenuous efforts are made to improve performance each year with the ultimate goal of zero harm to employees and public and minimal environmental impact.

This is achieved through:

- Complying with all applicable HSE requirements laws, regulations, standards, codes and guidelines
- Evaluating HSE risks and taking appropriate action to minimize potential risks
- setting up objectives and targets with the aim of reducing and eliminating work related incidents; and
- Defining clear roles and responsibilities for HSE across all management and staff across the company. HSE is everyone's responsibility!

HSE strategies include:

- A commitment to the prevention of incidents that may lead to injuries, illnesses, pollution, property and environmental damage;
- Ensuring HSE management principles are included in all organisational planning activities;
- Providing ongoing education and training to all of our employees to ensure that all employees are able to undertake their duties in a safe manner;
- Consulting with employees and other parties to improve decision-making on HSE matters;
- Safe behavior being a condition of employment
- Ensuring all HSE incidents are investigated and lessons are learnt within the organisation;
- Conducting regular HSE audits to evaluate compliance with HSE laws and company HSE policies
- Distributing HSE information, including this policy, to all employees and interested parties;
- Providing enough resources to ensure occupational health, safety and environment is a central part of the organisation; and
- Ensuring effective injury management and rehabilitation is provided to all employees.
- Our managers demonstrating visible felt leadership and commitment to safety, and excellent safety results are always recognized.

Review, Monitoring and Reporting

The policy will be reviewed every two years to ensure that it is aligned with changes in the business and the external environment, including changes in the legal requirement and international standards. Top management is the accountable for the implementation this policy. Implementation is achieved by adhering to our management system, and where appropriate the management systems used by those who work with us such as third party contractors.

U Aung Myo Hein
Managing Director
Authentic Group of Companies