

Authentic Group of Companies

# ANNUAL REPORT

2023





# COMPANY PROFILE

***Authentic Group of Companies is based in Myanmar and represents three different interrelated business units - Construction, Trading and Production.***

Authentic Construction and Authentic Trading were formed in Yangon, Myanmar in March 2009.

**Authentic Construction Company** specializes in the field of Industrial and Commercial sectors such as factories, apartments, hotels, condominiums, landmarks and residential buildings.

Authentic Construction also designed and implemented the infrastructure projects such as road and bridge, water and waste water engineering and

power supply for requirements of national development. In this year, we are implementing and already getting milestone projects of water supply works and power supply in Myanmar.

**Authentic Trading Company** was initially founded to provide construction materials, such as steel structure, construction chemicals and flooring system to the projects of Authentic Construction. Later, Authentic Trading Company expanded the business by providing the geo-synthetic materials such as road retaining wall, protection of river embankment, railway stabilized and coastal area.

In 2012, **Authentic Production Co.,Ltd** was founded to produce quality and cost effective products such as water and wastewater pipes, water tanks, septic tanks, grease trap, dust bin, biofilter, road blocks and other related products.

As a group of companies, we are also committed to satisfying Our Valuable Customers and Partners with Reliable Services, Cost Effective Technologies and Environmental Protection as well as growing profitability at the top level of our professional business.

***We promise Our Customers to get the best Professional Service and Value from Authentic Group of Companies.***

# COMPANY STATISTICS

Authentic Group of Companies has more than **600 full time**, permanent employees and more than **700 temporary workers** in 2022-2023 financial year.

## 600 PEOPLE

The head office and production factory are located in **Yangon** and Branch Offices in **Nay Pyi Taw** and **Mandalay**.

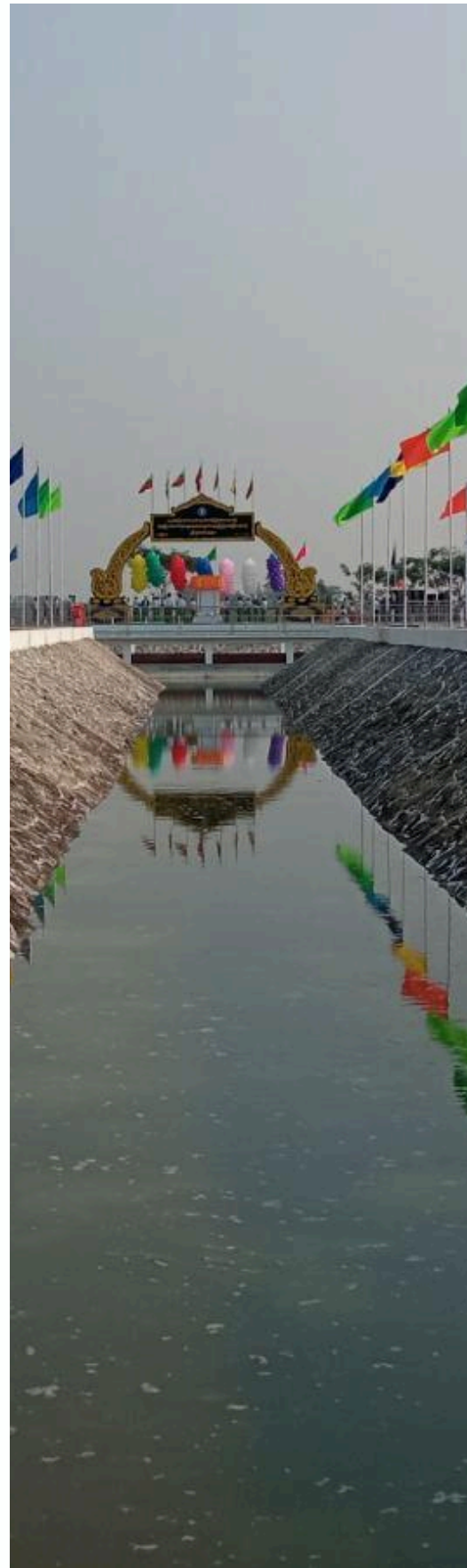
## 28 MILLION

The Group turn-over is **28 million US dollars** in **2023-2024** financial year, which is **34%** increase compared to 2022-2023.

## 34% INCREASE

We paid over **6.23 billion MMK of tax** from the 2019 financial year to 2023-2024 financial year.

## 6.23 BILLION TAX



# OUR VISION

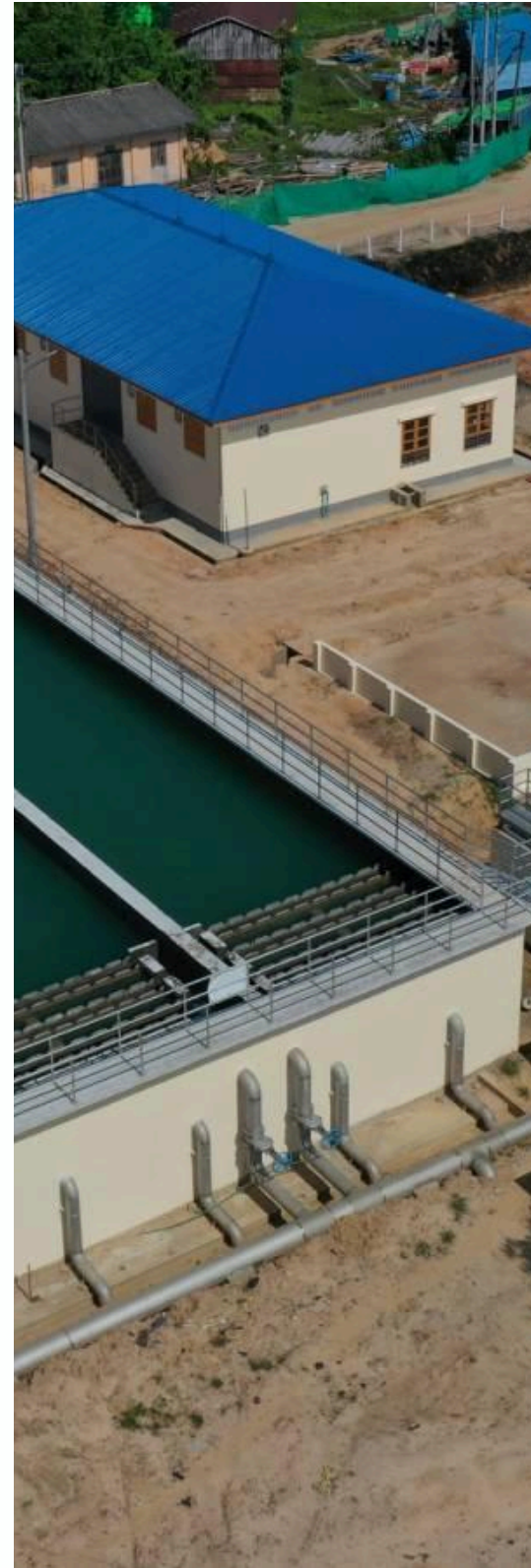
To be a leading and trustworthy construction, production, solar energy, clean energy, telecommunication and trading company, for international partners and local customers in the area of developing infrastructures, commercial buildings, water (and wastewater) treatment systems, solar powered systems, telecommunication infrastructures and services.

# OUR MISSION

We provide reliable professional services and quality products to international, local partners and customers with our heart, honesty, integrity, transparency, reliability, efficiency, hard work and good will. Their projects are our future investments and better customer experience and customer satisfaction is our happiness.

# CORE VALUES

- **Safety & Health** - We create a healthy working environment and keep people safe from harm.
- **Quality** - We always find to provide the best products and services in all our projects. We care about our reputation by giving quality products and services.
- **Integrity** - We value and respect our colleagues, partners and customers.
- **Innovation** - We always seek, learn and listen to the best idea to apply on products, services and constructions.
- **Deliver** - We grow our business through operational excellence and flawless execution.
- **Ethics** - We are promising in our integrity, honesty and loyalty.
- **Humanity** - We love humans. We are working for society and contributing to humanity.
- **Satisfaction** - Customer satisfaction is our first priority and our happiness.
- **Good Governance** - We always make sure our policies and controls are reliable for business decisions, comply with the law, and meet obligations to stakeholders.
- **Environment** - We always try to minimize waste and energy-intensive production of materials.
- **Sustainability** - We approach to create long term value to operate in the ecological, social and economic environment where communications and good intentions are long enough.



# BOD'S MESSAGE

We appreciate you taking the time to read our report. We are able to display Who We Are, What We Do, Where We Operate, Our Missions, Leadership, Key Performance Indicators, and the Most Recent Company News through our report.

Having been in the business for more than 17 years, we have developed into one of the few that can boast success, dependability, and happy customers.

We are a company that provides a wide range of products and services, including waste tanks, septic tanks, HDPE and uPVC pipe and fittings, residential and commercial construction work, institutes, and infrastructure.

Other than that, we want to build long-lasting connections with our customers by offering high-quality goods, prompt delivery, and technical assistance (for road building, slope protection, gravity retaining walls, water and wastewater engineering, power

Furthermore, the Authentic Group of Companies' construction division, one of its branches, has been successfully working on infrastructure projects including power supply, water and wastewater treatment plants, and industrial, residential, and commercial buildings for more than ten years.

In addition, our group of enterprises provides water supply design, waterproofing services, epoxy flooring systems, various water-supplied pipes, accessories, and landscape sprinkler systems.

Additionally, our company's production division produces more than 400 goods, such as septic tanks, PE water storage tanks, uPVC pipes, HDPE pipes, and fittings.

We promise that every product specified and manufactured complies with ISO standards for environmental, health, safety, and quality. As a result, they benefit and are reasonably priced for the people of Myanmar.

We think that our above-and-beyond customer service and professionalism toward clients are the keys to our success.

Our goal is to satisfy our clients by paying close attention to every little detail. Our clients appear to actually value this strategy. They have consistently expressed their gratitude to us by telling their friends and acquaintances about us.

For all of us, the last several years have been difficult. The Authentic Group of Companies is likewise making a lot of effort to continue on our current course in spite of obstacles.

We are eager to introduce you and your communities to our professionalism, unrivaled service, and firms' expertise in their respective sectors. Please feel free to contact + 95-1-655690 with any inquiries.

With Best Wishes

**BODs'**

**Authentic Group of Companies**

# MANAGEMENT TEAM

## Dr. Tun Than Tun

### Chairman

- B.E (Civil)
- MSc. (Water & Waste Water Engineering)
- Loughborough University of Technology, UK
- Ph.D (Water Resources & Development Engineering)
- Head of Department (Retd;) YCDC
- Engineering Department (Water and Sanitation) , YCDC
- M.Eng.C (P.E) Reg; No. 0579 (Water Supply & Sanitation)

The Chairman is monitoring, reviewing all the strategies and implementations of the Authentic Group of Companies and providing necessary advisory to fulfill short term and long term goals.

## U Aung Myo Hein

### Managing Director

- B.E (Civil)
- M.E (Civil)
- Licensed Contractor (YCDC) LC - 500
- Licensed Contractor (MCDC) LC – 070

As a member of the Board of Directors, Aung is always trying to ensure the Authentic Group of Companies is following the Rules and Regulations of Myanmar. Aung is also monitoring and reviewing the efficiency of Projects, Services and Internal Controls. Aung is also responsible to make sure the Authentic Group of Companies is performing all the related business operations very well, responsibly, ethically and environmentally friendly.

## Daw Ni Ni Tin Tun

### Director

- B.E (Civil)
- M.E (Civil)

Ni Ni is responsible for providing necessary support to the Managing Director. Ni Ni is also overseeing the Administration, Business Operation and Human Resources activities of the Group.

# MANAGEMENT TEAM

## U Aung Kyaw Swar Zan

### Project Director

- Project Director
- B.E (Civil), M.E (Civil)
- M.Sc. (Offshore) Engineering, Singapore
- M.Sc. (Civil) Engineering, Singapore
  
- Carry out a review of work progress on a regular basis
- Oversee and handle the negotiation of terms of agreements, drafting of contracts, and the acquisition of permits and licenses
- Analyze, manage, and mitigate risks
- Make sure that construction standards are of high quality and also ensure the use of proper construction techniques
- Plan, as well as make decisions to prevent problems and any emerging ones
- Coordinate and direct the activities of construction workers and subcontractors

## Dr. Myo Aung

### Chief Engineer (Design)

- B.E (Civil)
- M.E (Civil Structural)
- Ph.D. (Civil)
- P.E (Structural) Reg: No. 0785

Dr. Myo Aung is responsible for

- Preparing Structural Design and Method Statement for “Design and Build Projects” Implemented by Construction Branch of Authentic Group of Companies.
- Going Site Investigation, Preparing Structural Design and Method Statement, Discussing Design Concept with Clients for Some Selected Structures Built by Using Newly Imported Construction Materials Imported by Trading Branch of Authentic Group of Companies.

The Management Team is responsible for:

- Ensuring the compliance of Authentic Group of Companies with the Laws, Rules and Regulations of the Government of Myanmar
- Protecting Authentic Group of Company's financial and operational sustainability in short terms and long terms
- Monitoring and Reviewing the efficiency of the products, services, projects, procedures, internal controls
- Safeguarding Authentic Group of Company's reputation by making sure that the Group is conducting its business responsibly and ethically.

The chairman of the Board's responsibilities are broad, as he has to:

- Chair the AGM,
- Safeguard the core values of Authentic Group of Companies,
- Review the implementation of Group's strategy by the management team,
- Steer the company in a direction which will create value for the Company, its founders and stakeholders.

In 2021, the Board met 6 times. Each time, 3 major topics were discussed:

- The risks, the products and services, the progresses and the efficiency of Authentic Group of Companies,
- The Covid-19 and other related issues,
- The financial sustainability of the company, which is its ability to sustain and grow its business.
- The topics include new products and services, promotions of the key players in the Group, acquiring new talents and professionals etc.





# OUR GOALS & OPERATING PRINCIPLES

Our goal is to be a leading and trustworthy company with the area of focus on Construction, Production, Solar energy, Clean energy, Telecommunication and Trading for international partners, local customers, government organizations, NGOs, communities and individuals. We are bringing the best value propositions for our clients and our employees.

Authentic Production is manufacturing HDPE Pipes and fittings, uPVC Pipe, PE Water storage tanks and septic tanks in Myanmar starting from 2013 with over 400 different products total. Our HDPE & PVC products are widely used in various local projects. This makes the project timelines shorter and also saves thousands of dollars since no longer need to import from other countries.

With the combination of products from Authentic Manufacturing and imported products from Authentic Trading, Authentic Construction is developing infrastructures, commercial buildings, water treatment plants and wastewater projects for the public to protect the environment, to make better communities, higher living standards and healthier society, as well as to create job opportunities.

We are following international standards, best practices, thinking globally and acting locally to be the best fit with the requirements of the local communities with the help of talented people and technology.

In the near future, we are planning to extend our core business area to Solar Energy, Clean Energy and Telecommunication industries to help and contribute in building of better communities in Myanmar.

## BUSINESS OVERVIEW

Management	Financial, Legal, Human Resources, Technology			
	Construction	Production	Trading	Water & Wastewater
Inputs & Resources	<ul style="list-style-type: none"> <li>- Capitals</li> <li>- Raw materials</li> <li>- Technology</li> <li>- Human Resources</li> </ul>	<ul style="list-style-type: none"> <li>- Raw Materials</li> <li>- Innovative technologies</li> <li>- Continuous R &amp; D</li> <li>- Quality Control</li> </ul>	<ul style="list-style-type: none"> <li>- Cormix Construction Chemicals</li> <li>- MACCAFERRI Engineering a Better Solution</li> </ul>	<ul style="list-style-type: none"> <li>- Capitals</li> <li>- Raw materials</li> <li>- Technology</li> <li>- Human Resources</li> </ul>
Products & Services	<ul style="list-style-type: none"> <li>- Government Offices</li> <li>- Commercial Buildings</li> <li>- Water Distribution Plants</li> </ul>	<ul style="list-style-type: none"> <li>- HDPE Pipes, fittings, uPVC Pipe,</li> <li>- PE Water storage tanks and septic tanks</li> <li>- over 400 different products</li> </ul>	<ul style="list-style-type: none"> <li>- Waterproofing and concrete repair systems,</li> <li>- Polyurethane foams &amp; resins, cementitious &amp; epoxy grouts,</li> <li>- Concrete &amp; shotcrete admixtures and swelling waterstops</li> </ul>	<ul style="list-style-type: none"> <li>- Government Offices</li> <li>- Commercial Buildings</li> <li>- M &amp; E implementations</li> </ul>
Customers	Government Organizations, NGOs, Private Sectors, Communities, Telecoms			
Performance	<ul style="list-style-type: none"> <li>- Government Offices</li> <li>- Commercial Buildings</li> <li>- Water Distribution plants</li> <li>- Hospitals, Sport Complex, Apartments</li> <li>- Achieve ISO 9001:2015 Quality Management System of Construction</li> <li>- Achieve ISO 14001:2015 Environmental Management System of Construction</li> </ul>	<ul style="list-style-type: none"> <li>- HDPE: 18,472 MTon</li> <li>- UPVC: 57,892 MTon</li> <li>- Tank: 43,057 Nos</li> <li>- Achieve ISO 14001:2015 Environmental Management System</li> <li>- Achieve ISO 45001:2018 Occupational Health and Safety Management System</li> <li>- Achieve ISO 9001:2015 Quality Management System</li> </ul>	<ul style="list-style-type: none"> <li>- Achieve ISO 9001:2015 Quality Management System</li> <li>- Thai &amp; China suppliers for Gabion</li> </ul>	<ul style="list-style-type: none"> <li>- Pathein Water Supply Project, project value 17 Billions MMK,</li> <li>- Distributing treated water 45 million gallons/day to 25,000 households</li> <li>- from 9 quarters in Pathein</li> <li>- Starting from 25 Jan 2022.</li> <li>- Total 5 Water Distribution Plants in 2020-2021</li> </ul>
Profit and Values, Tax, Donations to Communities				
Stakeholders	Business Partners, Suppliers, Communities, Clients, Customers, Employees, Government Organizations, NGOs			

# RISK MANAGEMENT

The Investment & Risk Management committee is formed with BOD members and other management level employees who have strong experiences in risk management and project management.

The committee is responsible for

- Ensuring the company's risk management system is properly formulated,
- Following the international and local standards,
- Protecting the company assets and projects
- The number of committee members can be increased based on the important requirements. The committee met at least once every year.



The following major risk categories are mainly discussed during the meetings.

No.	Category	Risk	Risk Management
1	Human Resources	Not able to hire right person, develop and retain the reliable talents at the relevant job functions	Enhance HR Management. Develop a recruitment and hiring plan. Provide proper onboarding and training. Create a welcoming culture for everyone in the Group.
2	Governance	Failure of financial controls (including through employee dishonesty)	Implementing advanced and reliable IT systems, internal audit procedures and work flows such as how cash payments are received and banked.
3	Society	Losing trust from regulators, partners, customers and employees.	Assessing all potential risks for every project to cover environmental, social and governance related risks. Make sure to discuss and obtain the agreements with all the stakeholders in each project as early as possible.
4	Environment	Natural disasters such as fire, earthquake etc.	Emergency response procedures, action plans, training and drills.
5	Finance	Currency depreciation	Supporting local suppliers and local products and contracting with MMK as much as possible to make the cash flow with local currency.

# OUR CONTRIBUTIONS IN 2022 & 2023

The Authentic Group of Companies aim to operate our businesses professionally, responsibly, successfully and sustainably. To achieve this, we are working closely with all our customers, partners, employees, business associations, NGOs & other non-profit organizations and also with the Myanmar Government to build good and sustainable relationships with them.



## People

Our people are the most valuable assets of the Authentic Group of Companies.

We rely on the skills and commitment of our people to deliver outstanding products and services to our customers and our partners.

Therefore, we are trying hard to be one of the best employers in Myanmar.

Our HR team is responsible for defining and implementing our HR strategy and action plans.

## Working conditions

Benefit provided by the company for employees

- Basic Salary, Uniform, Ferry, Bonus
- Meal, Hostel
- Providing school fees for staff's children
- Annual Bread Payment
- Annual promotion and salary increase
- Trips
- Anniversary event

## Results

No.	Category	2019	2020	2021	2022	2023
1	Full Time Employees	900	860	800	800	600
2	Average Turnover Rate (%)	8.12	7.9	7.25	18.83	30.37
3	Female Workforce (%)	22.23	22.12	22.02	21.08	22.05

### Safety

Authentic Group of Companies is offering, creating and maintaining safe working conditions for our employees, contractors and our partners.

Moreover public safety is one of the priority core values for Authentic Group of Companies.

To set and promote an efficient culture of safety, we have relied on:

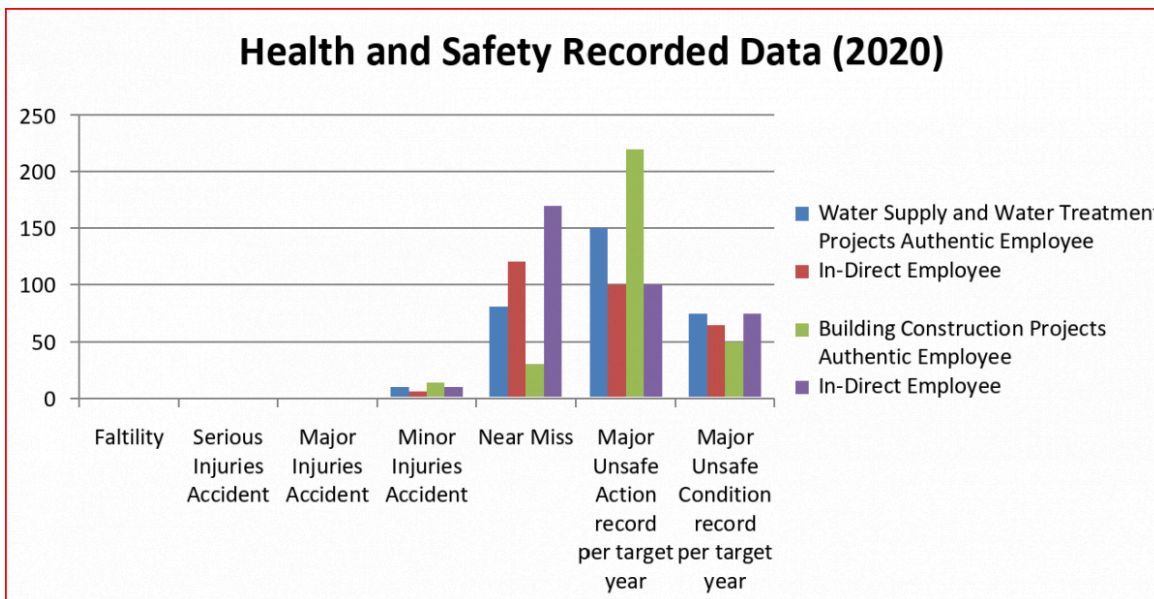
- Our HSE team. 12 people are working to ensure that authentic operations are conducted safely.
- Our Occupational Health and Safety policy, which is approved by our MD, and which is available [here](#).
- Our Health, Safety and Environmental policy, which is approved by our MD, and which is available [here](#).
- Our safety management system was audited by a third-party. Authentic is **ISO-45001:2018 compliant**.

We are proud to be **one the first companies in Myanmar to achieve compliance to the ISO 45001 standard**.



We encourage all our employees and contractors to report any situation which might be unsafe.

- Between January and December 2019, 420 incidents were reported and 123 were related to safety.
- Between January to December 2020, 400 times of near miss, 40 minor injuries and 4 accidents related to the public happened.
- Between January to December 2021, 250 times of near miss, 25 minor injuries and 1 major injury happened.
- Our Accident Frequency Rate is low: 0.63% in Year 2019, 2.6 in Year 2020 due to Covid-19 and 0.89 in 2021.
- The Fatality Rate is 0 for 2019, 2020 and 2021.



## Planet

The Authentic Group of Companies is always trying to make our operations not harmful to the environment.

We are trying to make our environmental footprint as low as possible. Our environmental policy is published [here](#).

Our Environmental Management System was audited by a third-party. Authentic Construction Co. Ltd is **ISO-45001:2015** compliant for the following scopes:

- Civil Engineering Construction
- Public Infrastructure
- Facilities Engineering Construction and Related Management Activities

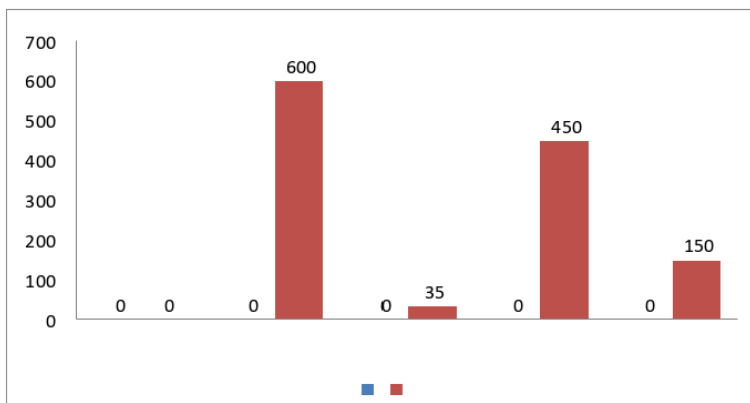
Authentic Production Co. Ltd is **ISO-45001:2015** compliant for the following scopes:

- Manufacturing of HDPE Pipes, UPVC Pipes, PE Tank and Septic Tank
- PPR Pipe and HDPE Fabricated Fittings

## Waste

In Authentic, we always work to reduce and recycle as much as possible the waste produced by our daily activities, products, services, constructions, productions and operations.

Waste Item	Generate Amount (Ton)	Reuse Amount (Ton)
Excavated Soil	600	450
Bricks	35	20
Concrete	450	380
Metal Scrap	150	80
Wood	300	250



- Gasoline for our fleet of vehicles.
- Electricity from the grid, when it is available.

شهادة CERTIFICAT CERTIFICADO CERTIFICAT 認證證書 CERTIFICATE CERTIFICATE ZERTIFIKAT

## CERTIFICATE



### AUTHENTIC PRODUCTION CO., LTD

ADDRESS: 21C, BOCHAN ROAD, PYNMAPIN QUARTER, MINGALARDON TOWNSHIP, YANGON, MYANMAR

Certify that the environmental management system of the above organization has been audited and found to be in accordance with the requirements of standard detailed below

### ISO 14001:2015

For The Following Scope

MANUFACTURE OF HDPE PIPE, PE IRRIGATION PIPE, UPVC PIPE, PE TANK & SEPTIC TANK, PPR PIPE AND HDPE FABRICATED FITTINGS

Certificate No. : QAIS-E-MYA-AP-09.23.005

EA CODE: 14

\*This certificate is issued in accordance with the QACS International Pvt. Ltd. auditing and Certification procedures and it is remain valid subject to annual surveillance audit.

Certificate Issue Date : 11.11.2023 1st Surveillance Date : 10.11.2024  
 Date of Initial Registration : 11.11.2023 2nd Surveillance Date : 10.11.2025  
 Certificate Validity : 03 Years \*Certificate Expiry Date : 10.11.2026

Note: Certificate shall be valid after surveillance, only if continuation letter by QACS is present.

QACS International Pvt. Ltd.  
 103 Laxbark Regency, 4/2 Old Palasia,  
 IndoreIN-492001, India  
 Email: info@qacsworld.com  
 To check the certificate validity please refer  
 Web: www.qacsworld.com

QACS Accredited By:  
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 2000 Siam Street Suite 100 Block  
 California 92671-7722, USA  
 United States Of America (USA)  
 Web: www.iasonline.org

*F. Aye*  
 Authorized Signatory



Disclaimer -> This certificate is issued on the basis of random onsite inspection w.r. System/ Product Certification of organisation as per the standard mentioned. This Certification do not involve any financial auditing. This certificate cannot be used as justification for running any type of deposit schemes. QACS will not be responsible if someone give deposit/advance based on this System/Product certification mistreating it as international financial audit.



For hazardous waste, they have to “be disposed of to a site that is licensed to handle the type of waste identified”.

Our waste management in 2021 is described in the graph.

## Energy and GHG Emission

To run our operations, we are using:

- Diesel for our generators to power our headquarters in Yangon, production facilities at Bochan, our branches and construction sites when we cannot rely on the electricity provided by the government.

## Society

The Authentic Group of Companies is contributing to Myanmar society as much as we can. The Group also donated to the victims of Cyclone Nagis in 2008.

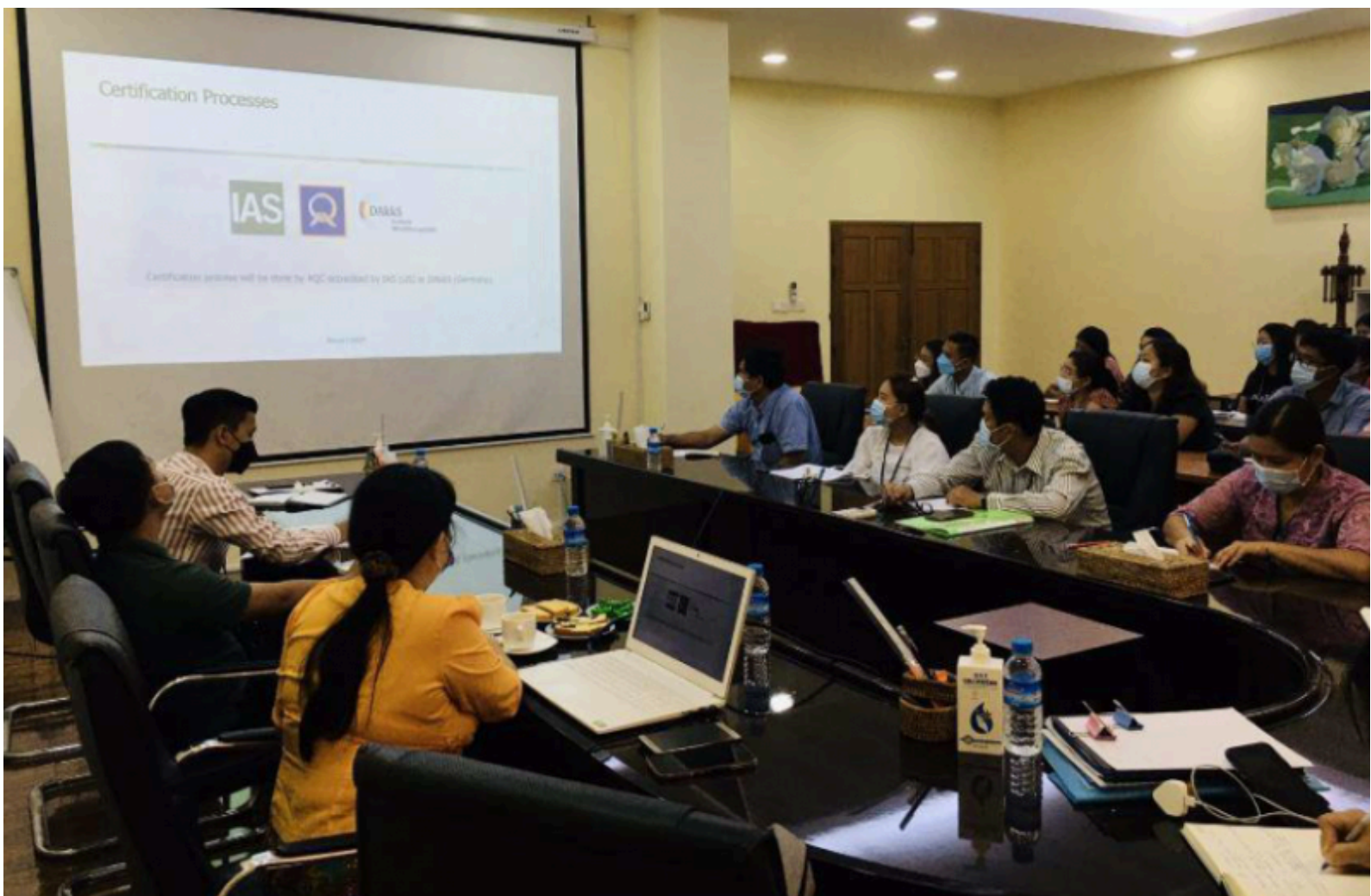
In **2019**, Authentic Construction is accepting **5 Civil Engineering Students as Internship Program at Patheingyi Water Supply project** and **9 Mile Condo** construction projects. Among them **2 engineering students are female**.

The Authentic Group of Companies is also proud to be among the most significant taxpayers in Myanmar. We paid over **6.23 billion MMK of tax** from the **2019** financial year to **2023-2024** financial year.

## Trainings

The **ISO Awareness Training** creates the following benefits to the employees of Authentic Group of Companies.

- General understanding of the concepts of the ISO 9000 series of standards,
- Basic understanding of the requirements of ISO standards,
- How the requirements impact the day-to-day operations of organizations in the industry.
- In our Group, we regularly conduct ISO Awareness training every year.



Authentic Group of Companies regularly conduct the **Fire Safety Trainings and Drills** every 6 months for below reasons.

- To reduce Fire Hazards in our workplace.
- To keep an Eye on Fire-Prone Rooms.
- To keep up-to-Date the Fire Detection and Suppression System.
- To mark Emergency Exits.



# PROTECTION & RESPONSES TO COVID-19

We fight the COVID-19 pandemic together with our staff, their families and the society. The following activities are our activities and contributions to fight against COVID-19.

- Distribution of Masks to all the employees every month
- Maintaining enough stocks of Masks and Hand Gel for office, construction sites and other operating activities
- Covid-19 Vaccination to the employees
- Following social distancing standards in offices and construction sites
- Providing transportation and ferry services for office employees
- Work-from-Home facilities
- Contribute over 3270 Lakhs MMK to fight Covid-19 in terms of Masks, Oxygen Generators, Medicines and other necessities.
- The following photo gallery is a collection of Covid-19 protection and prevention activities in head office and production factory.





# OUR ACHIEVEMENTS IN 2020 TO 2023

1. Pathein Water Supply Project with the project value **17 Billions MMK** which is distributing treated water **45 million gallons/day** to 25,000 households from 9 quarters in Pathein starting from 25 Jan 2022.



2. Ranked at the **23th position as Myanmar's Most Transparent Company** on Pwint Thit Sa Report in 2020.
3. Contribute over **3270 Lakhs MMK to fight Covid-19** in terms of Masks, Oxygen Generators, Medicines and other necessities.
4. ISO Certifications for Production Factory - **ISO 14001:2015, ISO 45001:2018**
5. **ICB-04 Greater Yangon Water Supply Project** with the collaboration with YCDC.

The main distribution line and distribution network connected with existing YCDC water distribution network to distribute water with good pressure to the following areas.

- Dagon Seik Kan Township (Yuzana Garden Resident),
  - 29th Ward and 30th Ward of Thingang Gyun Township,
  - Dawbon Township,
  - Thaketa Township,
  - 93th Ward and 94th Ward of South Dagon Township,
  - 27th Ward (Pin Lon Housings) North Dagon Township
6. Two new products launched - **HDPE Flexible Pipe, Double Wall Conjugated Pipe**
  7. Production Capacity for New Product (2021 to 2023) is also can be seen in below table.



No.	Description	Year	Unit	Production Capacity (Kg/Year)
1.	DWC Pipe & Fittings	2021	kg	20,000
2.	Flexible Pipe & Fittings	2021	kg	30,000
3.	Road Block (small)	2021	kg	5,030
4.	900 Liter (HS-1)	2022	kg	1,988
5.	1900 Liter (HS-2.5)	2022	kg	2,790
6.	Marker Buoy	2022	kg	1,500
7.	Inner Flat Dripper Pipe	2023	kg	3,000
8.	Irrigation Pipe	2023	kg	3,000
9.	Rain Spray Pipe	2023	kg	3,000
10.	220 Liter Drum	2023	kg	6,000



# REPORTING

The Authentic Group of Companies embraces the following standards.

- Sustainable Development Goals (SDG) by UN
- Universal Declaration of Human Rights by UN
- Conventions and Recommendations by ILO

The Authentic Group of Companies embraces the following standards.

SDG Item	Explanation	Results
3. Good Health and Well Being	The treated water from our projects remove harmful minerals, chemicals and microorganisms	Our treated water was free from harmful chemicals, minerals and microorganisms such as free chlorine, free colour, lead, arsenic, fluoride, manganese, etc... tested by third party. (see the attached)
5. Equality Gender	Authentic Group of Companies priority target to gender equality	<ul style="list-style-type: none"> <li>• 22.23% of our workforce is female</li> <li>• 10% of middle management positions are female staff.</li> </ul>
6. Clean water and Sanitation	Our environmentally friendly products also help to improve better living standards and healthier lifestyles for Myanmar people.	<ul style="list-style-type: none"> <li>• We produce various PE Water storage tanks and septic tanks are improvement of ecosystem and healthier life styles in Myanmar starting from 2013</li> <li>• Authentic Production has been accredited ISO 9001:2008 since 21st October 2014.</li> <li>• We built a Clean Drinking Water System in Tamu Township, Chin State on 4.5.2017.</li> <li>• We built 27000 Liter/Day Drinking Water Facility in Seikkyi Kanaungto Township on 19.12.2019.</li> <li>• Our Water Distribution project to supply 4,500,000 Gallons/Day Treated Water to 125970 people in Pathein Township started from 25.1.2022.</li> </ul>
8. Decent Work and Economic Growth	The Authentic Group of Companies is contributing to the economic development of Myanmar.	<ul style="list-style-type: none"> <li>• 800 people are working at the Group.</li> <li>• 2 senior level staff were promoted to Manager positions to perform more responsibilities in 2019.</li> <li>• Almost 400 new people are hired in 2019 for new projects.</li> </ul>
9. Industry, Innovation, and Infrastructure	Our products and services are empowering Myanmar to achieve better buildings and infrastructures. Our environmentally friendly products also help to improve better living standards and healthier lifestyles for Myanmar people.	<ul style="list-style-type: none"> <li>• We produce various HDPE Pipes, and fittings, uPVC Pipe, PE Water storage tanks and septic tanks in Myanmar starting from 2013 with over 400 different products total.</li> <li>• Authentic Production has been accredited ISO 9001:2008 since 21st October 2014.</li> </ul>

If you need more information about this Annual Report, feel free to contact us at [info@authentic-mm.com](mailto:info@authentic-mm.com).



## HEAD OFFICE

F4, Kabaraye Villa, Kabaraye Pagoda Road, Mayangone Township, Yangon, Myanmar.

Tel: 01-652674, 01-9669778,  
Fax: 01-651756

## MANDALAY

No. H-12, Swal Taw Tike Tan, Amayapura Townshop, Mandalay, Myanmar.

Tel: +95-9-440444508

## NAY PYI TAW

No. 1202, Yarzahtarni Road, Paung Laung Extension Ward, Nay Pyi Taw.

Tel: 067-25846, 067-25847  
Fax: 067-23792

## FACTORY

No. 21 (C), Bochan Street, Pyinmapin Quarter, Mingalardone Township, Yangon, Myanmar.

Tel: +959799922235, +959428631859